



# THE "E"

"THRU UNITY WE SHALL PREVAIL"

## QUARTERLY NEWSLETTER

EPSILON GAMMA IOTA, INC.

### A MESSAGE FROM THE NATIONAL DIRECTOR

As we prepare to end this year and another decade, I would like to say Job Well Done! From our 35th Anniversary Homecoming Celebrations to the Epsilon Alpha Chapter Endowment Initiative, our beloved organization has emerged with a needed and inspiring resurgence of energy. As your National Director, and on behalf of the National Advisory, I want to say thank you. This has been a labor of love, but the true work is done in the membership. Your feedback, financial gifts, words of encouragement and hard work is what deserves the honor. There is much work ahead of us; however, as we draw close to our loved ones this holiday season, let us stop, smell the roses and enjoy our harvest. As we continue to push the needle forward and grow our organization I ask that you continue to share, give insight and show up. There are many exciting initiatives, opportunities and projects to be announced in the near future. Here's to happy new year and new decade filled with love, intention and great achievements. In the words of our National Director Emeritus, Faye Moore, "My frat is my family."

**John Nicklos II**





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### HOMECOMING - 35TH ANNIVERSARY RECAP



We would like to extend a heartfelt thank you to all that participated in making this year's 35th Anniversary Celebration a success. From Thursday's Happy Hour to Friday's Tent Party and Saturday's Brunch, Tailgate and Check Presentation, every part of the festivities were spot on. Thank you to the Homecoming Planning Committee for all of your hard work. We can go on record saying this was one of the best celebrations we have had. We look forward to many more!

*Next up Convention 2020!*







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### MARK YOUR CALENDARS

#### 2020 CONVENTION - JULY 23-26

The time has finally arrived! You've asked and we have answered. Convention 2020 is here any it's gonna be the melanated city of ATL! We put a lot of thought into making this one of the best conventions yet filled with fun times, free time to explore the city, workshops that are relevant and community service that embodies the heart, soul and service of our beloved organization.



- > Free Custom Breakfast & Drinks
- > Luau Rooftop Party
- > Workshops for Undergrad and Older Members
- > Happy Hours
- > Banquet
- > *AND MUCH MORE ...*

#### HOTEL, REGISTRATION and BOOKING info available in January

If you are interested in facilitating a workshop,  
please email the NAB Director  
([nationaldirector@nab.eci1984.org](mailto:nationaldirector@nab.eci1984.org))

- > Title
- > Overview
- > Supporting Information







DEC 2019

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## THE EPSILON ENDOWMENT FUND - PVAMU



As an organization, we raised over **\$87,000** for Prairie View A&M University. This scholarship money will go toward the students of the College of Engineering and the School of Architecture.



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### NEW INITIATIVES

**As we move forward in furthering our reach, impact and mission it is IMPERATIVE that as much of the membership is available as possible. While we will be having a great time, there is also some business to attend to including:**

- 1) Several Constitution and Bylaws updates and amendments.
  - 2) Epsilon's 3 year strategic plan for growth
  - 3) The launch of the ECI Mentor Program
  - 4) Launch of a new community service initiative that is aligned with our mission
  - 5) Revamp of National Awards
- AND SO MUCH MORE!!!**

*More information will be available on the coming months, but in the meantime, save the date and get ready for a great time!*

### COMING SOON ...

#### Membership Database

You spoke and we listened! Be on the look out for an all new membership database that makes it easier than before to connect with other members, share important information and pay dues. Additionally, the site will serve as our own version of "LinkedIn". Members will be able to post jobs, certification opportunities, scholarships, business opportunities and so much more!

#### Mentor Program

In an effort to continue to enrich the lives of our undergraduate members and early career professionals, we are launching an all new Mentoring Program. The program is geared toward helping undergraduate members, recent graduates and early career professionals in navigate the corporate environment, develop necessary skills and learn the game from our more experienced members.





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### NEW MEMBERS

#### ALPHA CHAPTER - SPRING 2019

#1 - Scherard "Last Man Standing" Lindsay



### FRIENDLY REMINDERS

#### DUES

UNDERGRADUATE MEMBERS - \$30

GRADUATE MEMBERS - \$90

CHAPTER DUES - \$60

LIFE MEMBERSHIP - \$590/\$530

### Upcoming Grads - Dec. 2019

SCHERARD LINDSAY - SPR. 19 - ALPHA  
CHASE CONWAY - SPR. 18 - ALPHA  
JARED JACKSON - FALL 15 - DELTA





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### UPCOMING EVENTS

#### EPSILON HOLIDAY PARTY POTLUCK

Come out this Saturday and celebrate with us as we get into the holiday spirit. This year for our holiday party, we are doing a POTLUCK. Bring your favorite dish and come hang out with the family. We will have alcohol and non-alcoholic beverages. You are welcome to bring your own favorite spirits.

***4PM: State of Epsilon Meeting  
(Discussing future of the organization)***

***5-8PM: Holiday Party***

***4127 Deerbriar Run Dr, Houston, TX 77048***







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### MEMBERSHIP SPOTLIGHTS

**Kenyatta Cavil, Ed.D., M.B.A.**



This quarter we would like to highlight Brother Dr. Kenyatta Cavil. Dr. Cavil is a prominent voice on the business and leadership of Historically Black Colleges and Universities (HBCUs) and a specialist on the HBCU Sports Culture paradigm. He is the author of *Early Athletic Experiences at HBCUs: The Creation of Conferences*. From an Africana-centered framework of HBCU athletics, he teaches about consumer behavior in HBCU athletics, strategic management, vision and leadership in HBCU athletic programs, and the contextualization of critical race theory in the Sporting HBCU Diaspora. He has published research articles such as *The State of Intercollegiate Athletics at Historically Black Colleges/Universities (HBCUs): Past, Present, & Persistence*, completed commission studies such as *HBCU (A Minimum of Nine, A Maximum of 12) Football Reclassification & New HBCU FBS Conference Formation Study*, presentations such as *Athletic Director's Leadership Perception of Variable Determining the Effectiveness of Administering HBCU Athletic Programs*, and a book chapter titled: *The Case for Tennessee State as an expansion member of the SWAC: Economic Impact*. Dr. Cavil has written articles for *College Sporting News (CSN)* and *I-AA.org* magazines. Recently, Cavil was also one of the four authors among Billy Hawkins, Joseph Cooper, and Akilah Carter-Francique which edited the textbook *The Athletic Experience at Historically Black Colleges and Universities – Past, Present, and Persistence*. He currently produces Dr. Cavil's HBCU Sports Top 10 Mid-Major and Major Polls as well as the Dr. Cavil's "Inside the HBCU Sports Lab" radio show. He is a HBCU sport business analyst on several radio programs across the country with the HBCU Sports Report.